

ARNG EXECUTION ORDER 11-01: “DON’T ASK, DON’T TELL” (DADT) REPEAL IMPLEMENTATION PLAN.

(U) References.

a. (U) Support Plan for Implementation, Report of the Comprehensive Review of the Issues Associated with a Repeal of “Don’t Ask, Don’t Tell.” 30 NOV 10.

[http://www.defense.gov/home/features/2010/0610_gatesdadtdadt/DADTReport-SPI_FINAL_20101130\(secure-hires\).pdf](http://www.defense.gov/home/features/2010/0610_gatesdadtdadt/DADTReport-SPI_FINAL_20101130(secure-hires).pdf)

b. (U) Report of the Comprehensive Review of the Issues Associated With a Repeal of “Don’t Ask, Don’t Tell.” 30 NOV 10.

[http://www.defense.gov/home/features/2010/0610_gatesdadtdadt/DADTReport_FINAL_20101130\(secure-hires\).pdf](http://www.defense.gov/home/features/2010/0610_gatesdadtdadt/DADTReport_FINAL_20101130(secure-hires).pdf)

c. (U) Army Directive 2011-01- (Repeal of “Don’t Ask, Don’t Tell”). 23 FEB 11.

d. (U) HQDA EXORD 114-11: “Don’t Ask, Don’t Tell” Repeal Implementation Plan, 24 FEB 11.

e. (U) Army “Don’t Ask, Don’t Tell” Education Products. 24 FEB 11.

(Tier One) <https://www.us.army.mil/suite/files/27085519>

(Tier Two and Tier Three) https://atn.army.mil/dsp_template.aspx?dpID=51

1. (U) Situation. On 22 DEC 10, the President of the United States signed the law repealing the 17-year old “Don’t Ask, Don’t Tell” (DADT) policy pending certification by the Secretary of Defense and the services. To accomplish certification, all services must complete training and certification as required by SEC DEF, SEC ARMY and HQDA. The Army has been directed to execute an implementation plan by providing ongoing education, services and support to address the repeal act. The ARNG implementation is nested with the Army implementation and certification plan.

2. (U) Mission. Complete execution of Tier One, Two, and Three chain teach training for DADT Repeal for expert/key advisors, commanders/key personnel, and the rest of the force NLT 15 August 2011.

3. (U) Execution.

a. (U) DARNG Intent. The ARNG must successfully complete all HQDA directed training to comply with HQDA implementation of the DADT Repeal Act. The ARNG will utilize a chain teaching approach based on the training materials and methods developed by the Army, ensuring that our Soldiers are trained to the same standard as all other Army components.

b. (U) Concept of Operation. The ARNG will educate the force by chain teaching three different tiers.

(1) Tier One (Core Cadre and Key Personnel). Core cadre consists of ARNG and State Chaplain, SJA, IG, G1, and the Director GSD/State RRC commanders. Key personnel consist of personnel specialists, judge advocates, inspectors general, accessions personnel, equal opportunity specialists and family advocacy specialists.

(2) Tier Two: Commanders and Civilian Supervisors - Military and Civilian Leaders.

(3) Tier Three: Soldiers. Family members on a voluntary basis and others as deemed appropriate by the chain of command.

c. (U) Tasks.

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(1) (U) ARNG Staff

(a) ARNG G-staff principals receive Tier Two training from the DARNG TBD.

(b) ARNG G1.

1. Conduct initial Tier One chain teach with State/Territory G1s / DCSPERs, and HR specialists at the ARNGRC/JP1.

2. Tier One chain teach training sessions from ARNG G1 to the MILPOs will be conducted via VTC for 2 and 3 March 2011 from 1400 – 1600 Eastern Standard Time. Intent is for each session to be attended by half the States.

3. G1 Division Chiefs will attend the 2 March 2011 session in person.

4. G1 Division Chiefs execute Tier One chain teach training to the respective divisions ASAP after receiving chain teach from ARNG G1, but NLT 15 June 2011.

5. Publish the ARNG policy memorandum for implementing the repeal of DADT to include changes to policies and National Guard Regulations.

(c) ARNG G3.

1. ICW HQDA G37-TR, develop formats and procedures for reporting progress of Tier One/Two/Three training. Publish to the field and ARNG-HCM.

2. Provide training/education progress reports/briefings to the ARNG senior leadership as directed.

3. Ensure that all Tier One/Two/Three training/education conducted by the States and NGB is uploaded into the Digital Training Management System (DTMS).

4. Submit biweekly reports of training completion by tier to HQDA G37-TR IAW DA G37-TR instructions.

5. Designate two combat service support (CSS) battalions or similar type units dispersed across State lines to provide “lessons learned” information to TRADOC on the conduct of Tiers One, Two, and Three education. Report units identified to DA G37-TR NLT 15 MAR 11. One battalion will provide this information to TRADOC’s secure repository NLT TBD. The other battalion will provide this information to TRADOC’s secure repository NLT TBD.

(d) ARNG G6. BPT schedule VTCs for ARNG core cadre and key personnel.

(e) ARNG GSD.

1. Conduct initial Tier One chain teach with the ARNG recruiting and retention force leadership, and GSS personnel at ARNGRC/JP1.

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2. Execute Tier One training for State RRC commanders and SGMs at the endstrength summit, 5 – 8 April 2011.

3. Execute makeup Tier One training as required.

4. GSD will incorporate recruiting specific training materials from TRADOC into Tier One training.

(f) ARNG Staff Chaplain.

1. Coordinate with OCOC to ensure that the ARNG chaplaincy has access to all chaplain-specific training materials.

2. Participate in OCOC Tier One Chain Teach training.

3. Execute initial Tier One chain teach with State/Territory Chaplains.

4. Anticipated publication date for Chaplain Tier One training plan TBD.

(g) NGB (ARNG) Staff Judge Advocate.

1. Coordinate with OTJAG to ensure that the ARNG SJA community has access to all SJA-specific training materials.

2. Participate in HQDA G1 OTJAG Tier One Chain Teach training.

3. Execute Tier One chain teach training at the National Guard Bureau Legal Conference, 2 March 2011.

4. BPT to conduct make-up training sessions as required.

(h) NGB (ARNG) Inspector General.

1. Coordinate with DAIG to ensure that the ARNG IG community has access to all IG-specific training materials.

2. Participate in HQDA IG Tier One chain teach training.

3. Conduct initial Tier One chain teach with State/Territory IGs.

(i) NGB IG will execute Tier One training with Regional IG representatives O/A TBD.

(ii) Regional IG representatives will execute Tier One chain teach with the remaining State IGs NLT TBD.

(i) ARNG HCM.

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1. Schedule and facilitate training for all ARNG Title 10 AGR and ADOS personnel in the Military District of Washington (MDW).

2. Ensure that training execution is properly reported and uploaded into DTMS as directed by ARNG G3.

3. Monitor the progress of DADT repeal training by T10 AGR personnel assigned outside MDW.

(j) NGB PAO. Receive Tier Two training from the DARNG TBD.

(2) (U) States, Territories and the District of Columbia.

(a) The Adjutants General participate in the initial DARNG Tier Two chain teach training at the NGB General Senior Leadership Conference (GSLC), 28 February 2011.

(b) Ensure that Tier One key personnel (MILPOs, SJA, IG, CH, RRC commanders) participate in scheduled Tier One training conducted by NGB counterparts as scheduled above.

(c) Ensure that PAO personnel receive Tier Two training.

(d) BPT commence Tier One/Two/Three education O/A 01 MAR 11. Complete Tier One NLT 15 MAY 11, Tier Two NLT 15 JUN 11, and Tier Three NLT 15 AUG 11.

(e) Disseminate Tier One training to all HR, JA, IG, CH, EO, accessions, and family advocacy staff throughout the State/Territory after receipt of initial Tier One training from ARNG.

(f) State RRC commanders will participate in the Tier One training provided at the End Strength summit as noted above.

(g) Ensure sufficient numbers of Tier One personnel receive Tier One training prior to commencement of Tier Two/Three training to ensure effective execution of Tier Two/Three training.

(h) The Adjutants General and unit commanders provide Tier Two and Three training to all personnel in their State/Territory using the chain teach method.

(i) Ensure all training/education is loaded into DTMS and reported to the ARNG G3 (ARNG-TR) IAW ARNG-TR instructions (TBP).

(j) BPT submit biweekly reports of training completion by tier to ARNG-TR.

(k) Ensure that the two combat service support (CSS) battalions or similar type units dispersed across State lines provide “lessons learned” information to TRADOC on the conduct of Tiers One, Two, and Three education IAW ARNG TR guidance.

d. (U) Timelines.

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- (1) 22 December 2010, President signed the law repealing DADT pending certification by the Secretary of Defense, and the services that repeal will not negatively impact Service readiness.
- (2) 16 – 17 February 2011: CSA Four Star chain teach commenced.
- (3) NGB IG received Tier One training on 18 February 2011.
- (4) DARNG received Tier Two chain teach training on 22 February 2011.
- (5) ARNG Staff Chaplain and NGB JA received Tier One chain teach training from their HQDA counterparts on 22 February 2011.
- (6) Army Directive 2011-01- (Repeal of “Don’t Ask, Don’t Tell”) published 23 FEB 11.
- (7) ARNG G1 received Tier One chain teach training on 24 February 2011
- (8) NGB (ARNG) IG execute Tier One training with Regional IG representatives O/A TBD.
- (9) Regional IG representatives execute Tier One training with remaining States NET 28 FEB 11.
- (10) DARNG provided Tier Two training for TAGs at the NGB General Senior Leadership Conference (GSLC), 28 February 2011.
- (11) Core Cadre Principals conduct chain teach session via VTC with their State/Territory-level counterparts as follows:
 - (a) ARNG G1 conducts Tier One chain teach training for the MILPOs [and RRC commanders] in two sessions at 021400MAR11 and 031400MAR11 via VTC.
 - (b) ARNG Chaplain announces Tier One chain teach training plan for State Chaplains O/A TBD. Dates of training TBD.
 - (c) NGB JA executes Tier One chain teach for State JAs on 2 March 2011 at the National Guard Bureau Legal Conference at Orlando, FL.
 - (d) NGB IG executes Tier One chain teach for Regional State IG representatives at a O/A TBD.
- (12) Tier Two and Tier Three chain teaching initiated by TAGs and Cdrs/Supervisors NET 28 FEB 11.
- (13) States, Territories and ARNG-HCM begin submitting biweekly reports to ARNG-TR NLT 9 MAR 11 IAW ARNG-TR instructions (TBP).
- (14) ARNG CSS units provide “lessons learned” information to TRADOC NLT TBD.
- (15) State Recruiting and Retention Command (RRC) commanders receive ARNG G1 Tier One chain teach training from ARNG-GSD at the End Strength Summit, 5 – 8 April 2011.

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(16) Tier One sessions complete NLT 15 MAY 11.

(17) Tier Two sessions complete NLT 15 JUN 11.

(18) Tier Three sessions complete NLT 15 AUG 11.

e. (U) Coordinating Instructions.

(1) Execution of all Tier One/Two/Three training by VTC is authorized.

(2) G1 Tier One training materials are available at <https://www.us.army.mil/suite/files/27085519>.

(3) Tier Two and Tier Three training materials available online at https://atn.army.mil/dsp_template.aspx?dplD=51.

(4) Procure IG/JA/CH Tier One training materials through NGB counterparts.

4. (U) Sustainment. Maximize use of G6 VTC assets for dispersed units or individuals.

5. (U) Command and Signal.

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d. (U) Title 10 AGR point of contact is MAJ Jim Matisko (ARNG-HCM). Commercial: 703-601-7547. Email: james.matisko@us.army.mil.

e. (U) NGB JA Point of contact is Mr. Gary Owens. Commercial: (703) 607-2703. E-mail: gary.stephen.owens@us.army.mil.

f. (U) ARNG Chaplain point of contact is CH (LTC) Ray Williams. Commercial: (703) 607-7312. E-mail: ray.williams@us.army.mil.

g. (U) NGB IG point of contact is COL Francisco Arce. Commercial: (703) 607-2483. E-mail: francisco.arce@us.army.mil.

h. (U) NGB PAO point of contact is Mr. John Malthaner. Commercial: 703-607-2633. E-mail: john.malthaner@us.army.mil.

ACKNOWLEDGE:

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IMPLEMENTATION PLAN.**

CARPENTER
MG

OFFICIAL:
MARTINELL
G3